Professional development doesn’t have to be painful, time-consuming, expensive, and useless!

What if your PD...

**was comprehensive yet affordable?**

**was designed to engage teachers?**

**flexed** to your needs and your schedule?

**powerfully changed practice** at your school?

**Announcing Flex PD!**

A comprehensive yet affordable PD model that promotes tangible shifts in practice, and is robustly supported by research and teachers. Customize your PD plan with your choice of workshops, sessions, and coaching. Build the plan that meets YOUR needs!

**Immersive Workshops**

These engaging, in-person workshops allow teachers to immerse themselves in the content, develop a trust and rapport with the facilitator, and create personalized action plans.

**Learning Sessions**

Learning sessions—in-person or virtual—can be conducted before or after school to support continuous professional growth and offer opportunity for teacher voice and choice.

**Ongoing Coaching**

Teachers have ongoing access to instructional coaches for lesson planning, problem-solving, and personalized strategic growth planning.

**Our Flex PD will change the way you approach your professional development needs!**

**For Teachers**

- Practical, classroom-proven strategies
- Choice of sessions for continuous learning
- Time to digest, apply, reflect, and iterate
- Differentiated for different levels of experience
- Self-directed implementation
- Existing skills acknowledged and leveraged
- Variety of delivery options
- Personalized action plan and support

**For Administrators**

- Flexible pacing models
- Teacher buy-in through choice
- Minimal sub time
- Marked improvements on defined outcomes
- Practical suggestions for admin support
- Accountability factors built in
- Current and relevant content
- Affordable solutions for comprehensive PD

Creating classrooms where curiosity, creativity, and critical thinking thrive!

VAEl.org | 616.234.5528
Immersive Workshops

Select the focus for foundational learning and choose your workshops. We will customize all workshops to align with district initiatives.

<table>
<thead>
<tr>
<th>Inquiry-based Learning</th>
<th>Project-based Learning</th>
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<tbody>
<tr>
<td>• Inquiry-based Science</td>
<td>• Foundations of Project-based Learning</td>
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<tr>
<td>• Inquiry-based Engineering</td>
<td>• Advanced Project-based Learning</td>
</tr>
<tr>
<td>• Inquiry-based Math</td>
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</tbody>
</table>

Learning Sessions

Select the learning sessions that align with teacher needs and interests. All sessions include the development of self-directed action plans.

### Instructional Strategies and Assessment

#### Collaboration and Communication
- Cooperative Learning
- Roles and Responsibilities
- Speaking and Listening

#### Creative and Critical Thinking
- Creativity and Innovation
- Critical Thinking and Iteration
- Applying Creative and Critical Thinking

#### Innovating Common Practices
- Effective Use of Technology
- Learning Targets
- Homework

#### Differentiated Instruction
- Ways to Differentiate
- Scaffolding and Interventions
- Extensions and Enhancements

#### Student Ownership
- Student-driven Learning
- Student Choice and Voice
- Release of Responsibility
- Student Reflection

#### Feedback and Assessment
- Data-driven Instruction
- Formative Assessment and Feedback
- Standards-based Grading
- Alternative Assessments
- Rubrics

### Classroom Culture

#### Engagement
- Engagement Hooks
- Curiosity and Wonder
- Intrinsic Motivation
- Relevance

#### Building Relationships
- Connections & Rapport
- Diversity and Equity
- Teaching the Whole Child
- Social-emotional Learning

#### Classroom Management
- Rules and Routines
- Positive Discipline
- Learning Stations

#### Risk-Taking and Perseverance
- Growth Mindset
- Learning Over Grades
- Developing Grit
### Professional Growth

#### Professional Collaboration
- Personal Learning Networks
- Professional Learning Communities
- Mentoring

#### Work-Life Balance
- Teacher Motivation
- Avoiding Burnout
- Authentic Teaching

#### Accountability
- Observation-ready Classrooms
- Lesson Planning
- Communicating Classroom Success

### Inquiry Learning

#### Science
- Introduction to Inquiry-based Science
- Asking Scientific Questions
- Fair Tests
- Analyzing Data
- Constructing Scientific Explanations
- Engineering
- STEM on a Dime
- Next Generation Science Standards
- Science and Literacy
- Lesson Transformation in Science

#### Math
- Standards of Mathematical Practice
- Fear of Math
- Lesson Transformation in Math

#### English Language Arts
- Reader’s & Writer’s Workshop
- Reasoning and Evidence in ELA
- Student Vocabulary
- Lesson Transformation in ELA

#### Social Studies
- Civility
- C3 Framework
- Lesson Transformation in Social Studies

#### Project-based Learning (PBL)
- Introduction to PBL
- Real-world Connections
- Cross Curricular Content
- Managing PBL
- Classroom Culture for PBL
- Assessment in PBL
- Blue Apple Project Exploration

#### Ongoing Coaching

Coaches provide practical, real-time support as teachers implement action plans.

#### Remote Coaching
- E-access to Expert Coach
- Dial-a-Coach Hotline
- Customized Content Share

#### Job-embedded Coaching
- Classroom Modeling
- Observation & Reflection
- Lesson Co-planning
- Consultation

Looking for inquiry-based projects that engage students in memorable, meaningful experiences where they apply critical and creative thinking to real-world problems and make the world a better place? Check out Blue Apple Projects at BlueAppleTeacher.org
Create Your Own Path!
Every PD plan is built based on building or district-level needs. Here are some of our most popular professional development paths...

Focus: Inquiry-based Science and Engineering

**August**
Inquiry-based Science Workshop

**September**
- Asking Scientific Questions
  - Learning Session

**October**
- Analyzing Data
  - Learning Session

**November**
- Constructing Scientific Explanations
  - Learning Session

**January**
Inquiry-based Engineering Workshop

**February**
- STEM on a Dime
  - Learning Session

**March**
- Fair Tests
  - Learning Session

**April**
- Lesson Transformation
  - Learning Session

**Winter**

- Inquiry-based Engineering Workshop

- **February**
  - Avoiding Burnout OR Authentic Teaching
    - Learning Session

- **March**
  - Rules and Routines OR Intrinsic Motivation
    - Learning Session

- **April**
  - Engagement Hooks OR Learning Centers
    - Learning Session

**In this model, teachers choose from two Learning Sessions each month.**

Ongoing Coaching
Remote coaching + 3 job-embedded coaching visits per teacher per year.

Focus: Project-based Learning (PBL)

**August**
- Introduction to Project-based Learning Workshop

**September**
- Cooperative Learning OR Roles and Responsibilities
  - Learning Session

**October**
- Ways to Differentiate OR Scaffolding and Interventions
  - Learning Session

**November**
- Student Voice and Choice OR Release of Responsibility
  - Learning Session

**January**
- Advanced Project-based Learning Workshop

**February**
- Avoiding Burnout OR Authentic Teaching
  - Learning Session

**March**
- Connections and Rapport OR Social-emotional Learning
  - Learning Session

**April**
- Engagement Hooks OR Learning Centers
  - Learning Session

**Winter**

- **January**
  - Rules and Routines OR Intrinsic Motivation
    - Learning Session

- **February**
  - Connections and Rapport OR Social-emotional Learning
    - Learning Session

- **March**
  - Learning Centers
    - Learning Session

- **April**
  - Engagement Hooks OR Learning Centers
    - Learning Session

**Ongoing Coaching Throughout the Year**
Remote coaching + 2 job-embedded coaching visits per teacher per year

**Blue Apple Projects:** 2 PBL Units per teacher

Contact your Education Account Manager today for your FREE PD Needs Analysis:
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